

Job Posting

Caseworker Recruitment

Please make sure to read through the following job specification and minimum qualifications.

Please submit the following application completed to:

Timothy Seymour, Commissioner of Social Services
Herkimer County Department of Social Services
301 N. Washington Street, Ste 2110
Herkimer, NY 13350
315-867-1222

CASEWORKER

DISTINGUISHING FEATURES OF THE CLASS: A caseworker provides social work services for individuals and families, including children, to assist them with their economic, emotional, social and environmental difficulties and does related work as required. The work is performed under supervision, with in-service training provided through the agency's staff-development program. The caseworker, in consultation with the supervising worker, formulates and carries out plans to meet the individual needs of the cases assigned. Does related work as required.

TYPICAL WORK ACTIVITIES: (Illustrative only)

- Formulates and carries out plans to meet the needs of the individual or family;
- Provides counseling to motivate the individual or family to increase their own capacity and confidence in their ability to handle problems;
- Studies the background and need for care of children referred, securing information from the child himself, the family, relatives, schools, churches, family courts, and other agencies;
- When foster care is necessary, determines whether the child's needs can best be met in an institution or a foster family home;
- Plans with parents and relatives for the care of children and reestablishment of the home;
- Establishes a relationship with individuals and families, to persuade them to avail themselves of recommended social services;
- Identifies the need for services, through in-depth discussions with clients;
- Maintains liaison with various agencies to which individuals and families can be referred for services;
- Works closely with other staff personnel, such as homemakers, in carrying out the plan for services;
- Reviews existing case records for available information, for use in formulating a plan of treatment;
- Periodically reviews cases, to determine changes in the individual's or family's situations affecting need for service.

FULL PERFORMANCE KNOWLEDGE, SKILLS, ABILITIES AND PERSONAL CHARACTERISTICS: Working knowledge of Federal, State and local public welfare laws and programs; ability to establish and maintain successful relationships with people; resourcefulness; sensitivity to the reactions of others; good powers of observation and analysis; initiative; tact; emotional maturity; good judgment; physical condition commensurate with the requirements of the job.

MINIMUM QUALIFICATIONS:

Graduation from a standard senior high school or the possession of a high school equivalency diploma issued by the New York State Education Department, **plus**;

Either- (A) Graduation from a recognized college or university after completion of a four-year course for which a Bachelor's degree is granted;

Or- (B) Certification as a registered nurse, together with one year of full-time paid nursing experience.

Special Requirements:

1. Possession of a valid NYS Drivers License at the time of appointment. This license must be maintained and remain valid throughout the appointment.
2. Background checks are required prior to appointments in the Department of Social Services per Section 424-a of NYS Social Services Law (Statewide Central Register) and per Section 495 of NYS Social Services Law (Staff Exclusion List)

Competitive Class

Revised 01/26/1988 CSC Action

Revised 2/17/2022 PO

↑ Staple Above ↑

Date Stamp Recv'd _____

Filing Fee: Yes No Waived
(CS use only) _____ Initial _____

Application for Examination or Employment
HERKIMER COUNTY PERSONNEL
109 Mary Street, Suite 1304, Herkimer, New York 13350
315-867-1115 www.herkimercounty.org

____ Approved
____ Conditional
____ Disapproved

By _____

THIS APPLICATION IS PART OF YOUR EXAMINATION. Answer ALL questions fully in ink or on typewriter.

Position Title _____

Examination # _____

Name _____
Printed Last _____ **First** _____ **M** _____

Residence Address _____
House # and Street or RD _____

City or Village or Town _____ State _____ Zip Code _____

Telephone #s: Home _____ Work _____
Cell _____

SOCIAL SECURITY NUMBER _____

Are you under 18 years of age? YES NO
If yes, or if minimum and/or maximum age limits are established for the position applied for, enter your **Date of Birth here** ____/____/____.

Are you a citizen of the United States? YES NO

Filing Fee: I have enclosed the fee. **NO PERSONAL CHECKS**

Filing Fee Waiver: I have attached completed waiver form.

SPECIAL ARRANGEMENTS: (See Instruction "E")
 Religious Accommodation Military Disability

State your **CURRENT PERMANENT LEGAL RESIDENCE**, as listed in the address above, and indicate for how long you have resided there continually, up to and including the date of this application:

NAME OF _____ **YEARS / MONTHS** _____

City or Village _____

Town _____

County _____

State _____

School District _____

Have you ever taken any other examinations given by this department?
 YES NO

Give titles and dates:

E-mail address: _____

- Check appropriate response to each question:** YES NO
- A. Were you ever dismissed or discharged from any employment _____
for reasons other than lack of work, funds, disability or medical condition? _____
- B. Did you ever resign from any employment rather than face _____
dismissal? _____
- C. Did you ever receive a discharge from the Armed Forces of _____
the United States which was other than "Honorable" or which _____
was issued under other than honorable circumstances? _____
- D. Have you ever been convicted of any crime (felony or _____
misdemeanor)? _____
- E. Are you now under charges for any crime? _____

If you answered YES to any of the above questions, you may give specifics under Remarks on page 3 of this application. If you elect not to provide specifics, however, or if such explanation is insufficient, you may be required to submit further information. None of the above circumstances represents an automatic bar to employment. Each case is considered and evaluated on individual merits in relation to the duties and responsibilities of the position(s) for which you are applying.

VETERANS CREDITS (See Instruction "F")
If you wish to claim additional credits as an honorably discharged veteran, **check all** appropriate responses below.
Attach copy of your Honorable Discharge Form (DD-214, Member-4)

Disabled War Veteran **OR** **Non-Disabled War Veteran**

A. Have you ever served in the Armed Forces of the United States? (The "Armed Forces of the United States" means the Army, Navy, Marine Corps., Air Force and Coast Guard, including all components thereof and the National Guard when in the service of the United States pursuant to call as provided by Law on a full-time active duty basis other than for training purposes.) _____ YES _____ NO

B. If "YES" did you receive a discharge which was honorable or were you released under honorable circumstances? _____ YES _____ NO

C. Did you serve in the Armed Forces of the United States during any of the following periods? WW II, 12/7/41-12/31/46; Korean Conflict, 6/27/50-1/31/55; Viet Nam Conflict, 02/28/61-5/7/75; Persian Gulf Conflict, 8/2/90-?; Lebanon*, 6/1/83-12/1/87; Grenada*, 10/23/83-11/21/83; Panama*, 12/20/89-1/31/90; US Public Health Service, 7/29/45-12/31/46 and 6/27/50-7/3/52. *credits limited to veterans who received the armed forces, navy, or marine corps. expeditionary medal. _____ YES _____ NO

D. Since January 1, 1951, have you received a permanent appointment using your veterans' credits? _____ YES _____ NO

If YES, Date credits were used _____.

E. Are you currently serving on ACTIVE DUTY in the armed forces and wish to apply for veterans' credits? _____ YES _____ NO

DECLARATION (this affirmation *must be signed and dated*)
I understand that false statements made herein are punishable as a **Class A Misdemeanor, pursuant to section 210.45 of the Penal Law of the State of New York**. I declare that, subject to the penalties of perjury, any statements made on this application and any attachments are the truth and to the best of my knowledge correct.

Signature of Applicant (in ink) _____ Date _____

State any other name, assumed name, or nickname by which you are/have been known. (please print)

EDUCATION: Read examination announcement for educational requirements, if any. If specialized coursework is required, attach a transcript or list of the required courses and semester credit hours you completed.

Have you graduated from high school? YES NO If YES, Name/Location of High School: _____ Year Graduated: _____

If you have a high school equivalency diploma, indicate: Issuing Governmental Authority: _____ Number: _____ Date of Issue: _____

Name of School and Address College, University, Professional or Technical School; Other Schools or Special Courses.	Dates of Attendance (Month & Year)		Day or Night	Full or Part Time	No. of Years Credited	Were you Graduated?	Type of Course or Major Subject	# of College Credits Recv'd	Type of Degree Recv'd	Date Degree Received / Expected
	From	To								

License/Certification: Do you have a license, certification, or other authorization to practice a trade or profession? YES NO
 Name of trade or profession: _____ License/Certificate Number: _____
 Licensing Agency: _____ Licensed from: _____ to: _____

IF required on the exam announcement*, do you have a valid New York State Driver License? YES NO

License ID #: _____ Expires: _____ Class: _____ ***attach copy of license to this application if required.**

EXPERIENCE: Beginning with your most recent employment, list all employment, military service, or volunteer experience that shows you meet the minimum qualifications for the examination(s). We cannot interpret omissions or vagueness in your favor. You are responsible for an accurate and clear description of your experience. Under DUTIES describe the nature of the work which you personally performed including the estimated percentage of time spent on each type of activity. If you supervised, state how many people and the nature of such supervision.

COMPLETE THESE SECTIONS EVEN IF YOU ARE ATTACHING A RESUME OR OTHER DOCUMENTS.

Length of Employment (month/year) From : / To: /	Firm Name	Address	City and State
Describe Duties:			
Type of Business			
Your Exact Title			
Name of Your Supervisor			
Supervisor's Title			
# of hours worked per week (excluding overtime)			

Length of Employment (month/year) From : / To: /	Firm Name	Address	City and State
Describe Duties:			
Type of Business			
Your Exact Title			
Name of Your Supervisor			
Supervisor's Title			
# of hours worked per week (excluding overtime)			

Length of Employment (month/year) From : / To: /	Firm Name	Address	City and State
Describe Duties:			
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Your Exact Title			
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Length of Employment (month/year) From : / / To: / /	Firm Name	Address	City and State
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Length of Employment (month/year) From : / / To: / /	Firm Name	Address	City and State
Describe Duties:			
Type of Business			
Your Exact Title			
Name of Your Supervisor			
Supervisor's Title			
# of hours worked per week (excluding overtime)			

REMARKS: (Use this space to provide any additional information, as necessary. If more space is required, attach additional 8 1/2 x 11 inch sheets.)

Instructions and Information

A. Exam Application: Before filling out your application, read the announcement carefully. This application is part of your examination. Answer all questions fully and carefully. Resumes will NOT be accepted in lieu of application. Print in ink or use typewriter. Attach additional sheets, if necessary, to give complete and detailed information. An incomplete application may result in disapproval. ALL STATEMENTS ARE SUBJECT TO VERIFICATION. NO COPIES; originally signed (in ink) only.

B. Filing Fee: Refer to the front of the exam announcement for the required filing fee. Enclose a Money Order ONLY made payable to HERKIMER COUNTY TREASURER. Do NOT send cash or personal check. If your application is disapproved, the fee will NOT be refunded. Check the box on the front of the application. APPLICATION FEE WAIVER, begins with January 2007 exams; form must be submitted with application – available on our website or in our office.

C. Admission to Exam: We review your application before the exam to ensure you meet the minimum qualifications. If your application is disapproved, we will notify you of the reason. If you do not receive an admission form from us three days before the exam date, call us at 315-867-1115.

D. Change of Address: Notify this agency immediately of any change of address. When writing, give the number and title of the exam. Herkimer County Personnel is not responsible for undeliverable mail or postal delay. No attempt will be made to locate candidates who have moved. Change of Information form is available on our website.

E. Special Arrangements: If you need special arrangements because of a religious observance or practice, a disability, or are requesting a military make-up exam, you must, EITHER: (1) Check the appropriate box on the front of the application and indicate the special arrangements you require in the REMARKS section on Page 3; OR (2) Write to our office no later than the last filing date for this exam. Your request must include the exam number and title, and type of special arrangement required.

F. Veterans Credits: War Time Veterans and Disabled Veterans are eligible for extra credits added to their exam score, if they pass. If you want to have the extra credits added to your exam score, you must answer all the veterans' questions on the front of the application now. Application for Veterans' Credits will be mailed with the Admission Notice. You can waive the extra credits later if you wish. These credits may be claimed on each application for exam, UNTIL you receive a permanent appointment using your veterans' credits. Once a permanent appointment has been received, you can no longer claim veteran's credits on your application.

AMENDMENT January 1, 2014: If non-disabled credits were used to obtain appointment/promotion and subsequent to such use applicant has now been determined to be a qualified disabled veteran, entitlement to additional credits may be applicable on future exams.

CANDIDATE FITNESS: Inquires may be made as to character and ability of all candidates. All statements made by candidates are subject to verification. Falsification of any part of the "Application for Examination or Employment" may result in disqualification and possible legal action.

Federal and State Law prohibit discrimination because of age, race, creed, color, religion, national origin, gender, sexual orientation, disability, marital status, or arrest and/or criminal conviction record unless based upon a bona fide occupational qualification or other exception.

**Herkimer County is an Equal Opportunity Employer
Affirmative Action**