

# HERKIMER COUNTY JOB OPENING

**Department:**     **Mental Health**

**Title:**             **Senior Community Health Nurse**  
                          *Permanent Opening, Full Time Position*

**Salary:**           **\$58,330.00 (2025 base pay rate)**

This position may be filled from a certified list of eligibles or with exception that a person may be eligible for promotion, transfer or reinstatement according to civil service rules.

**DISTINGUISHING FEATURES OF THE CLASS:** This position involves the performance of high level community health nursing activities including responsibility for assessment of health needs and developing the plan of care for individuals and families. The position is distinguished from that of Community Health Nurse by the assignment of more difficult cases and increased responsibility for making patient assessments and amending care plans, along with the evaluation of data and planning of policies and evidence based interventions. The incumbent is also responsible for the initial implementation of nursing care plans and providing nursing care as well as the periodic re-evaluation of individual and family nursing needs. The work is performed under the general direction of a Supervising Community Health Nurse with wide leeway allowed for the exercise of independent judgment for planning and carrying out assignments. Supervision is exercised over Community Health Nurses and other subordinate staff. Does related work as required.

**ACCEPTABLE TRAINING AND EXPERIENCE:** Thorough knowledge of current community health nursing practice; thorough knowledge of the administrative organization of community facilities; skill in the application of current nursing procedures and techniques of patient care; ability to plan and coordinate nursing care for individuals, families and groups and supervise nursing personnel assigned to assist with this care; ability to communicate effectively; ability to establish and maintain cooperative working relationships; ability to accept and utilize guidance; ability to perform duties in accordance with ANA Code for Professional Nurses; acceptable physical and mental health to carry out the responsibilities of the position.

## **MINIMUM QUALIFICATIONS:**

**Either:** (A) A baccalaureate degree in nursing from a regionally accredited or New York State registered four-year college or university and one year experience as a Registered Professional Nurse;

**Or:** (B) A registered professional nurse with:  
      (a) two years experience working as a Registered Professional Nurse.

**SPECIAL REQUIREMENT:** Licensure and current registration to practice as a Registered Professional Nurse in New York State.

## **CONTACT for further information:**

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